



## Client Testimonials



"Proxor's approach to authentic examination is a direct extension of widely adopted testing practices used by Carnegie Mellon's School of Computer Science. Proxor offers a reliable measure of software developer abilities rather than multiple choice questions or 'toy' programming problems. Authentic examination is the best tool to develop and identify a skilled software workforce."

Roger B. Dannenberg

Professor of Computer Science, School of Computer Science,  
Carnegie Mellon University



"Proxor's authentic examination products are the best way I know of to assess the job readiness of software developers. Rather than testing superficial knowledge of language syntax and platform details, they measure real ability to write code in a realistic context."

Daniel Jackson,  
Professor of Computer Science, MIT



“We worked with Proxor and the Infocomm Development Authority (IDA) of Singapore to run a pilot test with a group of our BSc (IS Management) undergraduate students who volunteered to participate in June 2014. The whole experience has been excellent. Proxor's authentic assessment provides our students with a good idea of where their practical programming skills actually stand in the industry, and identifies specific areas of strengths and weaknesses for follow-up corrective action. There is a strong correlation between Proxor's test scores and the scores the candidates obtained for their programming course at our school, and that validates the industry-relevance of our own teaching content and assessment methods, and also validates the Proxor assessment.”

Lee Yeow Leong, Mok Heng Ngee and Steven Miller, School of Information Systems, Singapore Management University.



“In the department of computer science and engineering, Proxor can be used for evaluating students. By Proxor, education programs in the department of computer science and engineering can be evaluated. That is, strength and weaknesses of the education program can be analyzed by the result report of Proxor. In developing software, Proxor's result reports show the pros and cons of students.”

Tae-Sun Chung, Professor of Department of Software, Ajou University



"The SDE served to find our hidden talent. These staff members were often the ones who took the initiative to push the team forward towards results achievement, even though they were not the titled team leaders. In future projects, those with high Proxor ratings will have a greater presence and responsibility within work teams."

Luis Humberto Alva Martinez, Associate Director, Infotec



Proxor's Authentic Examination™ is developed by Phillip Miller, Professor of Carnegie Mellon University. It provides 13 Java exam tasks, which have covered every aspect of basic programming. The examinees are given ample time to write code on site to tackle the required development tasks. I find most people need great efforts to complete the tasks. This test can evaluate basic skills effectively. Those who do not have solid basic skills will screw it up, for the test is extremely reliable to rule out the inadequate candidates. Thus it is of great value to new graduates and developers in their early career, while of reference value to senior engineers and software architects. In conclusion, this test is perfect for large scaled hiring. It can help the employers save a great deal of cost. The larger scale the hiring is, the more valuable the test will be.

ZHANG Qun-hui, Director of Infrastructure Services at Alibaba Group



"...Proxor SDE-Java exam seems to be significantly better than A,B,C,D type of exams we did so far. The reason why is because Proxor exam provides feedback on real development experience: the ability to read, understand and enhance code of others, ability to debug and in general, the real project development experience close to the job..."

...We, at **SAP Labs Bulgaria**, find the exam perfect for students joining our students development program, for job applicants starting their first job in SAP and for applicants for junior positions we offer and we will strongly start using such tests for this target group..."

Boris Angelov, SAP Labs Bulgaria



"Crimson Logic is very happy with Proxor and we have instituted their Authentic Examination™ across our organization. Proxor provides a standardized way to benchmark the capability of programmers and enables us to tailor individual development programs. We highly recommend Proxor as the best way to validate real programming skills."

Saw Ken Wye, CEO of Crimson Logic Pte. Ltd.